

Nottingham Children’s Partnership Children and Young People’s Plan 2016-2020
Action Plan

Please note that this action plan is marked ‘in progress’. It is intended that this will be a ‘live’ document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

Priority 1. Promoting the health and wellbeing of babies, children and young people

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
1a: Good maternal health and healthy babies	i) Percentage of women reporting smoking at time of delivery	<p>In 2017/18, 17.2% of mothers in Nottingham City were smokers at the time of delivery, which is significantly higher than the England average of 10.8% and the fifth highest rate of our statistical neighbours. There has been no statistically significant change in the proportion of women smoking at the time of delivery since data collection commenced in 2010/11.</p> <p>Whilst this is the agreed national measure, it does not capture women who are smoking at their ‘booking appointment’ with their midwife and quit before birth. Local intelligence suggests that this proportion is considerably higher than the proportion smoking at the time of delivery. The Council’s public health consultant coordinates efforts to reduce smoking in pregnancy as part of the Local Maternity System (LMS) strategy.</p> <p>A new, local stop smoking service, Stub It! launched in 2019, there will be direct referrals from midwives under an ‘opt out’ process.</p> <p>The LoveBump campaign launched in April 2019. It promotes the benefits of stopping smoking for both mother and child. Resources to help midwives initiate healthy conversations about smoking are in development.</p> <p>Two part-time specialist workers have been recruited to coordinate efforts to reduce smoking in pregnancy and will work in collaboration with NUH smokefree leads. These workers will</p>	Nottingham City Council - Helene Denness

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
	<p>ii) Placeholder for performance measure on improving mental health for new mums and mums to be</p>	<p>including provide training, lead on referral processes and the expansion of routine carbon monoxide testing my midwives and work directly with those women that find it the hardest to quit.</p> <p>Up to 20% of women develop mental health problems in pregnancy or in the first year after childbirth. This can range from low mood and depression to psychosis. Nationally, around one quarter of maternal deaths between 6 weeks and 1 year are related to mental health problems (RCOG, 2017).</p> <p>Maternal mental health is a significant issue in Nottingham with 1,885 (44%) of pregnant women estimated to have mental health issues during 2018. A range of stakeholders from across Nottinghamshire including specialist mental health services, psychological therapy services, primary care, maternity services, health visiting services, children’s centres and the NHSE Perinatal Strategic Clinical Network have been involved in a collaborative working group aiming to strengthen the pathway of care for women with maternal mental health needs, reporting to the LMS Board.</p> <p>The mental health assessment algorithm used at the maternity booking appointment has been refreshed and will improve the identification of women with mental health needs. The improved pathway will be implemented by September 2019 and aims to improve:</p> <ul style="list-style-type: none"> • Early identification of mental health need in the perinatal period, with a particular focus on mild to moderate and emerging mental health needs. • Access to psychological therapy (IAPT) services, via a direct referral from universal health services. • Information sharing and transition between services. • Access to specialist perinatal mental health services for women with or at risk of moderate to severe mental health difficulties. 	<p>Nottingham City Council - Helene Denness</p>
	<p>iii).Percentage of mothers who</p>	<p>In 2017/18, in Nottingham, 72.4% of babies were breastfed at</p>	<p>Nottingham City</p>

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
	breastfeed their babies 6-8 weeks after delivery	<p>birth, lower than the national average of 74.5%. However, breastfeeding rates at 6 weeks are better than the national average; 47.3% in Nottingham compared to national average of 42.7%. This is a slight reduction, although not statistically significant, reduction from 2016/17. The reason for the reduction is not clear. Nottingham has the 4th best 6 week breastfeeding rate of its statistical neighbours.</p> <p>Breastfeeding support is being expanded through the Best Start Service public health service provided by CityCare.</p>	Council - Helene Denness
	iv).rate of infant mortality per 1000 live births (aged under 1 year)	<p>During the years 2015-17, infant mortality (deaths in children under 1 year) in Nottingham was 4.5 per 1,000 live births. This is a reduction from 5.9 per 1,000 in 2014-16 and the lowest rate recorded since data collection was made available through the public health outcomes framework in 2001-03. Nonetheless, Nottingham's rate of 4.5 per 1000 live births is higher than the England rate of 3.9 deaths per 1000.</p> <p>As the number of deaths in infants each year is small, any variation in the rate of deaths should be interpreted with caution as the variation may be due to random fluctuation.</p> <p>Continuous learning is supported via rapid learning reviews, serious case reviews, regional peer review and the Child Death Overview Panel (CDOP). Work to reduce infant mortality has focused on safe sleeping and reducing smoking in pregnancy and the early years.</p>	Nottingham City Council - Helene Denness
	iv).Percentage of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	<p>The data for quarter 4 or annual figures for 2018/19 are yet to be published. However, quarter 3 data (Oct-Dec 2018) for Nottingham shows that the percentage of eligible children who receive three doses of Dtap/IPV/Hib/Hep B vaccine by their first birthday is 89.4%, this is a drop of 0.6% compared with quarter 3 2017/18. The East Midland average for Q3 18/19 is 94.6% and the England average 92.1%.</p> <p>The Screening and Immunisation Team for NHSE/I -Midlands are undertaking work to look at increasing uptake for pre-school</p>	Shade Agboola (Nottingham City Council)

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		<p>booster and second MMR, this is in line with recommendations from the 2019 UK Measles Elimination Strategy, they have convened an MMR Strategy Group for Nottinghamshire, which the local authority attends. As a result of these meetings the working group have developed a mobilisation plan which is initially focusing on strategies to improve uptake in the City.</p>	
<p>1b: Children and young people adopt healthy lifestyles</p>	<p>i) Percentage year 6 children who are obese (Nottingham Plan target)</p>	<ul style="list-style-type: none"> • In 2017/18, 24.8% of Year 6 children in Nottingham City were classed as obese and two in every five children in Nottingham City are overweight or obese (40.8%). • This is higher than our statistical neighbours' average and significantly higher than the England average. A significant upward trend in prevalence of Obesity in Year 6 children has emerged. • In 2017/18, universal service provision have included breastfeeding peer-support, the Healthy Child Programme (2-4 years), Brief Intervention (5-16 years), and the Healthy Weight Support Programme (5-16 years). • A piece of working is underway to consider how to best integrate healthy weight pathways across 0-19y services. • Whole system obesity workshops will be held in 2019 to bring together those who work with local children and families and create a, collective, system-wide approach. 	<p>Nottingham City Council Helene Denness/David Johns</p>
	<p>ii) Percentage children aged five with tooth decay</p>	<ul style="list-style-type: none"> • 25.9% of the children examined in Nottingham City were found to have experience of dental decay in, on average, 4.40 teeth. This is similar to the England average and lower than in 2014/15. • There has been no oral health promotion service commissioned by the local authority since 31st March 2018. However, several schools continued to run supervised tooth brushing until the end of the 2017/18 academic year. • Health visitors continued to promote good dental hygiene and a non-recurrent stock of toothbrushes and toothpaste has been purchased to support this. • Small Steps Big Changes (SSBC) funded support for supervised tooth brushing in 4 schools in SSBC wards and 	<p>Nottingham City Council Helene Denness and David Johns</p>

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		<p>continue to look for novel opportunities to co-produce new interventions with parents</p> <ul style="list-style-type: none"> • An Oral Health Needs Assessment will be finalised this year with the support of NHS England and Public Health England. • Exploration of population level interventions to improve oral health continue focused on improving the oral health of communities with the highest rates of dental decay. 	
1c: Children and young people have positive mental health	i) Number of hospital admissions for self-harm (10-24 years)	<ul style="list-style-type: none"> • The Self Harm Awareness and Resource Project (SHARP) team continue to provide monthly self-harm clinics in 18 City secondary schools, one in Nottingham College and one for the CAMHS Children Looked After service. Approximately 80% of young people seen over a 2.5 year period have received support from Universal Services and not required input from Targeted/Specialist mental health services, clearly evidencing that early and targeted intervention can reduce self-harm and suicidal behaviours. • The SHARP team also continues to offer self-harm awareness training amongst a number of other trainings around self-harm and mental health. The team has trained over 3980 front line professionals in the City since October 2015 and delivered 411 training sessions. • Kooth continues to offer open access support to young people across Nottingham City providing online counselling and face to face appointments, as well as a range of other online emotional health support tools such as moderated forums and self-care tools as part of the City's self-harm pathway. Kooth provided support to 1342 young people through online counselling and 335 young people through face to face counselling from April 2018 to March 2019. 	CCG Claire Tagg
	ii) Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)	<ul style="list-style-type: none"> • The Behavioural and Emotional Health service continues to have an emphasis on 1:1 support and to offer bespoke packages of care to children and young people with persistent behavioural challenges. • Targeted CAMHS accepted c.450 referrals per quarter in 2018/19 and saw referrals increase 38% in February 2019. 	Nottingham City CCG - Claire Tagg/Hayley Bipin/Alicia Rowley & Anna Masding (Nottingham City

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		<ul style="list-style-type: none"> • The integrated Single Point of Access (SPA) is expanding with two Early Intervention Workers to further improve timely access for support, reduce waits and upskill other professionals through facilitating telephone assessments, support for professional's telephone consultations alongside face to face consultations, and other self-help packages. • All CAMHS Practitioners are able to offer both choice and partnership consultation to ensure staff do not become de-skilled and increases capacity by 20 partnerships per quarter. • Due to continued professional development of staff, Targeted CAMHS can now offer a range of evidence based treatments with specialist practitioners with accredited Increased Access to Psychological Therapies (IAT) training along with animal assisted therapy and a range of other therapeutic practices:- <ul style="list-style-type: none"> ○ 2 practitioners completed PG Diploma Cognitive Behavioural Therapy (CBT) ○ 2 practitioners completed PG Certificate Interpersonal Psychotherapy for Adolescents (IPT-A) ○ 1 practitioner completed PG Diploma Systemic Family Practice (SFP) ○ 5 practitioners completed PG Certificate Enhanced Evidence-Based Practice (EEBP) ○ 1 manager completed PG Certificate Transformational Leadership ○ In addition we have two people training in Time Limited Psychodynamic Psychotherapy (TAPP) • The Targeted CAMHS team have fully embedded routine outcome measures (ROM's) and 2018 data demonstrates good outcome measures for CYP: <table border="0" data-bbox="958 1297 1630 1390" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: center;">Q1</td> <td style="text-align: center;">Q2</td> <td style="text-align: center;">Q3</td> </tr> <tr> <td style="text-align: left;">Outcome Measures (Paired Data)</td> <td style="text-align: center;">80%</td> <td style="text-align: center;">77%</td> <td style="text-align: center;">82%</td> </tr> </table> 		Q1	Q2	Q3	Outcome Measures (Paired Data)	80%	77%	82%	Council)
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		<p>RCADS (reduction Anxiety and Depression) 66% 78% 81%</p> <p>SDQ (improvement) 80% 72% 72%</p> <p>The service satisfaction result are positive, (CHI or SRS measures) with CYP reporting 22 out of max 24 and parents reporting an average of 23.</p> <ul style="list-style-type: none"> • Updated referral criteria will enable better quality referrals and better signposting for the pathways within SPA. • A partnership working group has been set up including children and young people focused on the re-development of the Pathways website, intended to improve self-referral options and increase access to help and support. • An Operational group meets to troubleshoot, facilitate delivering a multi-agency pathway and maintain good working relations between managers of Nottingham City Council and Nottinghamshire Healthcare NHS Trust CAMHS • CAMHS Service Manager chairs quarterly SPA integration and City Integration group meetings to ensure integrated working plans are developed under 'Improving Access' and 'A System without Tiers' Local Transformation Plan priorities. • Targeted CAMHS are working in partnership on the 'emotional and mental health charter' and continues to offer city schools a CAMHS Practitioner Link, Time 4 Me sessions for young people, and SHARP self-harm clinics in schools. • Targeted CAMHS team has been involved as a Trailblazer with Young Minds around Participation. They have worked to develop <ul style="list-style-type: none"> ○ Parents in Mind Therapy (a group for parents run by parents) alongside , ○ Young person's group: 'Teens 4 Truth', to help the service to improve, and be shaped by its users ○ A participation strategy including initiative called: 'Your Voice' ensuring the service is tackling stigma through their attendance at community 	

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		<p>events such as concerts, Pride, and other festivals, and having community stalls on themed mental health awareness days, asking for public feedback about how services should be shaped and improved for better access and effective help.</p> <ul style="list-style-type: none"> • Following feedback from families as part of the 'Your Voice' campaign, a new process has been developed and offered before an assessment appointment, called 'Open Door' This session is open to all parents/carers to attend to explore what to expect at their choice assessment appointment, and gives them the opportunity to gain support before their appointment, and to ask any questions/raise any concerns. • A pilot project for primary schools called 'Amazing Me': Early Intervention to promote Emotional Wellbeing in primary schools has been developed. • Free Parent/Carers workshops have been developed and offered around the city covering a range of emotional/mental health issues/needs/topics • The MH2K project has been extended to enable young people help to inform us what it important to them in relation to mental health and how they need support from services. • The 'Next Step' project between Targeted CAMHS and NSPCC Childline has been reviewed and is ongoing, with a plan to expand, to offer the support at both the start and the end of the young person's journey with CAMHS to fully achieve their emotional health goals. 	
	<p>iii) Rate of hospital admissions for mental health conditions for those age 0-17</p>	<ul style="list-style-type: none"> • The number of hospital admission with a primary diagnosis of Mental and Behavioural Disorders for those aged 0-17 in 2017/18 was 47. • The Crisis Resolution, Home Treatment and Liaison team continue to provide assessment and intensive support to young people in mental health crisis in the community across Nottingham City. Crisis support for young people continues to be a high priority within the Nottingham City and Nottinghamshire County Joint Local Transformation Plan for 	<p>Nottingham City CCG Alicia Rowley/Hayley Bipin</p>

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		<p>Children and Young People’s Mental Health and the model will continue to be reviewed in line with population need and emerging guidance and best practice. The service will be reviewed in Quarter 1 2019/2020.</p>	
<p>1d: Young people have a positive approach towards risk taking</p>	<p>i) Under 18 conception rate per 1000 live births(Nottingham Plan target)</p>	<ul style="list-style-type: none"> • The latest data for the full year of 2017 indicates that the 12-month rolling conception rate for under-18s in Nottingham decreased slightly between Q3 2017 and Q4 2017 by 3.3%; from 27.4 conceptions per 1000 girls aged 15-17 to 26.5. Year-on-year the under-18 conception rate decreased by 1.5%, from 26.9 in 2016 to 26.5 in 2017. The current rate of 26.5 is 64.5% lower than the 1998 baseline year when it was 74.7. Nottingham now has the 17th highest pregnancy rate in England, the same as in 2016. Nottingham has the third highest rate of the eight Core Cities, with Bristol having the lowest and Liverpool the highest rate. For the full year of 2017 the number of conceptions in Nottingham was 125 compared to 127 in 2016, representing a 1.6% decrease in numbers over the 12 month period. • The updated Teenage Pregnancy Joint Strategic Needs Assessment chapter was published in May 2017 and will be refreshed in May 2019. The chapter contains recommendations for commissioners based on the findings of the needs assessment. The actions contained within the JSNA are monitored on a quarterly basis by the Teenage Pregnancy Taskforce. • The Teenage Pregnancy Taskforce identified unplanned pregnancies in the under-16 age group and unplanned pregnancies in high-rate wards to be two areas where significant impact could be made toward reducing teenage pregnancies. The Taskforce is driving this forward through the development of interactive maps to plot rates in ward and schools alongside existing services in order to inform future commissioning of services 	<p>Nottingham City Council Marie Cann-Livingstone</p>

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	ii) Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	<p><u>Performance update</u> The rate of first time entrants to the YJS has decreased over the past year and is currently 528, a reduction of 127 young people over the past year, which continues our downward trend over the past ten years. This places Nottingham City 134 Of 137 English YJSs.</p> <p><u>Updates & Actions</u></p> <ol style="list-style-type: none"> 1. We have developed the Exploitation and Violence Reduction Hub to work with young people deemed to be at risk of serious youth violence. 2. The hub targets those vulnerable young people exposed to and some who have been victims of knife crime, other forms of serious youth violence, gangs, criminal exploitation, regular missing episodes etc. 3. TYS staff sit within CIS duty team ('front door') to identify young people at the earliest opportunity who are at risk of CCE, so they can be referred to the HUB for suitable intervention. 4. The triage process is now fully embedded in the YJS service. We will shortly be reviewing the process to look at the impact it is having on FTE. 5. The Street-aware programme has been delivered to 74% of primary schools across the City. Staff are working towards getting access to the remaining 26% 	Nottingham City Council Shelley Nicholls/Wilf Fearon
	iii) Rate of proven reoffending by young people who offend	<p><u>Performance update</u> Reoffending rates for young people in Nottingham have continued to be better than many of those in comparator groups, including the English national average despite the introduction of a new counting method by the Ministry of Justice, which has seen rates for most YOTs, including Nottingham, increase slightly in the past year.</p> <p><u>Update & Actions</u></p> <ol style="list-style-type: none"> 1. We have aligned the YJS service delivery with Play and Youth Service to ensure we are supporting the delivery of 	Nottingham City Council Shelley Nicholls/Wilf Fearon

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		<p>effective targeted services for those young people deemed to be at risk of serious youth violence, exploitation and reoffending. This also ensures that there is an effective pathway for those young people who have been through the YJS to access constructive activities.</p> <ol style="list-style-type: none"> 2. We have developed the Child Criminal Exploitation Panel to lead on the identification, assessment and planning of services for those young people at risk of criminal exploitation. 3. All YJS staff have received trauma training to ensure our assessment and interventions are trauma informed. 4. Our knife crime offer has been reviewed and strengthened with learning from Glasgow and the Chicago models. 5. TYS workers are delivering knife crime programmes in the Cities Secondary schools, Academies and in Alternative Provisions. 6. There is ongoing work with the YJS and third sector partners to deliver interventions to young people involved in knife crime and criminal exploitation. 7. Our QA process is currently under review to bring it in line with the new HMIP inspection regime. 	
	iv) Number of new presentations to young peoples' drug and alcohol service	<ul style="list-style-type: none"> • The overall referrals into treatment for 2018-19 was 253 Individuals from these referrals 50 entered tier 3 structured treatment and 78 entered tier 2 treatment • For successful completions; young people leaving treatment in an agreed ad planned way: 	Crime and Drugs Partnership Lucy Putland & Ian Bentley
	v) Percentage of young people leaving drug and alcohol treatment in an agreed and planned way.	<ul style="list-style-type: none"> • 42 (76.5%) left tier 3 treatment, against a target of 80% • 100 (66.3%) left tier 2 treatment • 42 (76.5%) left tier 3 treatment having completed their goal plans. 	Lucy Putland & Ian Bentley
1e: Young people are ready for independence	<ol style="list-style-type: none"> i) Percentage and number of 16-18 year olds who are NEET ii) Percentage and number of 16-18 year olds whose destination is 	5.0% young people are NEET, which is a count of 316 young people (Source: data from Futures, as input to the NCCIS data return average Nov 18 – Jan 19)	Nottingham City Council – Lizzi Holman / Futures

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	Not Known	<p>1.8% young people whose status is 'Not Known', which is a count of 117 young people (Source: data from Futures, as input to the NCCIS data return average Nov 18 – Jan 19)</p> <p>Our combined NEET and Not Known rate is 6.8%, which is a small improvement from the 7.0% rate for the same period in 2017/18. We have seen an increase in young people not known due to some more young people not engaging with our support. Addressing this has been a big focus for our provision this year, including targeted 'door knocking' campaigns to reach out to young people, and trying to do more community delivery, as well as making better links to alternative provision.</p>	
	iii).Percentage of looked after children aged 15+ who have a designated Futures Advisor	19.5% of 15 to 18 year old Looked after children currently have a Futures Adviser. This represents the majority of the NEET cohort among Looked after children. There are a small number of LAC who are disengaged or 'not known', the main reason given is they are supporting family – teenage parents.	

Priority 2. Safeguarding and supporting children and families

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
2.a: Children and young people are safe	i) Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met.	<ul style="list-style-type: none"> • The overall % of episodes closed due to needs being met has increased from 60.5% to 71.6% of Early Help episodes closed due to “Action plan being completed and no further action being required and there is an assumption that this is due to needs being met. • 90% of all Early Help episodes closed in 2018/19 were open to Early Help Teams. • During 2018/19 we introduced a new Early Help Brief Assessment. This will be incorporated into this measure going forward. • In respect of cases open to Partners which are now recorded on Liquid Logic, a reporting system is currently being built which will in the future be able to report on cases being closed due to successful outcomes. However, this report is not yet available. 	Nottingham City Council Tajinder Madahar
	ii) Number/rate of children subject to a Child Protection Plan	<ul style="list-style-type: none"> • There were 524 children subject to a Child Protection Plan at the end of the year. The target set was 458. However the figure at the end of the previous year was 569. So whilst we are still missing target, performance over the year shows an improvement of 8%. I am optimistic that this figure should continue to decrease over the coming year and initial data does support this. • The principal manager continues to scrutinise cases going to ICPC. Auditing of thresholds undertaken by the Quality and Assurance sub group of the NCSCB indicates that thresholds are being correctly applied. • We understand that our regional partners continue to experience significant pressures in this area. We shall continue to give management attention to this area of performance. Meetings now regularly take place to ensure that thresholds are applied correctly at the time of a plan being made, but also that drift does not occur and that plans 	Nottingham City Council John Matravers

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
	<p>iii) Percentage of children becoming the subject of a child protection plan for a second or subsequent time within 2 years of the previous plan ending.</p>	<p>are ended appropriately at the right time.</p> <ul style="list-style-type: none"> • Our target continues to be 8.0%. Performance last year was 12.2% and this year this has slightly increased to 12.8%. Performance in this area has been impacted upon by child criminal exploitation which includes areas such as county lines and serious youth violence, where children now find themselves experiencing harm in the area of contextualised safeguarding rather than in the traditional arena of harm in the home. • This measure continues to be a challenge. We have initiated a new child criminal exploitation panel to help to address this emerging threat. • There is a tension that we face in needing to ensure that the numbers of children being made subject to a Child Protection Plan and the target to reduce this does not impact by way of prematurely ending plans. The premature ending of plans has previously been identified in a number of cases through audit. This increases the chance of re-planning within this timescale. • Management scrutiny and auditing is a focus in this area and efforts are starting to show improvement towards the year end. 	
	<p>iv) Number of new children becoming subject to a CSE strategy meeting.</p>	<ul style="list-style-type: none"> • During 2018/19 there were 95 individual initial CSE strategy meetings, 78 re strategy meetings and a total of 121 CSE strategy meeting (this includes mapping meetings relation to a number of children). This number is a lower than last year's figures due to screening meetings that now take place to ensure a strategy meeting is appropriate in each case. 	<p>Nottingham City Council Racheal Osborne</p>
	<p>v) Number of children ceasing to be subject to, a CSE strategy meeting.</p>	<ul style="list-style-type: none"> • It should be noted that young people who cease being the subject of strategy meetings as their risks are managed through other processes, e.g. child protection plans. • Continued with awareness raising activity focused on young people, parents, the wider community and staff, with a focus on boys. • Developed an additional Multi-Agency action plan led by the 	<p>Nottingham City Council Racheal Osborne</p>

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		<p>Child Sexual Exploitation Cross Authority Group (CSECAG).</p> <ul style="list-style-type: none"> • Monitored the response to individual children through the Multi-Agency Sexual Exploitation Panel. • Newly formed additional MASE meeting focusing on adults of concern and perpetrators • Supported the VCS with adequate training and confidence to report. • New CSE regional standards are now being developed to be more concise with a reduction in the number of standards to 10 in total. <p><u>Update from Nottinghamshire Police from officers working with Children in Care</u> Over the last 6 months:</p> <ul style="list-style-type: none"> • Introduced awareness sessions for hotel staff in the city in relation to CSE. Got another one planned 4th June • Same for security staff. Created a CSE awareness card that has been distributed throughout the city and other areas around the country are using it. • Liaison for all departments with CIC. • All girls boxing class started in early May, for CIC and vulnerable girls. 	
vi) Number of offences where children and young people are victims		<ul style="list-style-type: none"> • The Children and domestic abuse working group, which reports to the CDP and Safeguarding Boards has re configured to include sexual violence and abuse. This has improved the partnership between sexual violence and abuse services working with children and young people and the domestic violence and abuse services working with young people. • The Paediatric SARC and associated CHISVA roles have launched. • IMARA and Nottinghamshire Sexual Violence support services are continuing to deliver services to children and young people affected by SVA 	CDP - Jane Lewis

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		<ul style="list-style-type: none"> • Equation are working with the Relationship and Sex Education lead for NCC to ensure that the new Government guidance is being delivered effectively and including the DVA prevention element. • Education colleagues are working with Equation to develop a strategic approach to RSE and DVA prevention in the Academies. • My Connections Toolkit has been developed by Equation for training for professionals which enables them to mainstream 1:1 prevention into their work with young people affected by domestic abuse who are displaying harmful and concerning behaviours. • Women's Aid have successfully bid for charitable funding for a project called 'Young Voices' which is a one to one project for young people affected by DVA • Women's Aid won the tender to deliver the Stronger Families Programme • Sphere Therapeutic support service for child survivors of DVA delivered by Family Care has closed. • The CAMHS DVA lead doesn't seem to have been replaced. • The Stride Project is in its last year. Funded by Priority Families it is focussing on training and seminars delivered by Equation to Children Services. • Workforce Development are working with Equation to develop an e-learning package as part of a face to face training package for Children Services. • FGM partnership and Children and Adults DVA Safeguarding working groups are reviewing how to deliver the action plan more efficiently. • The DART is being reviewed to bring it in line with the Children Service front door. • Encompass data is now available on numbers of children 	

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		<p>across Nottingham affected by DVA for the first time since Liquid Logic was launched, which is helpful in targeting work.</p> <ul style="list-style-type: none"> • Small Steps Big Changes and the 0 – 5 partnership have developed a DVA expert group to support SSBC in rolling out best practice across their wards and to support the Change Process being lead by the 0 – 5 partnership. This includes ‘Ask Me’ Ambassadors training delivered to the community by Women’s Aid England in partnership with local services and Trusted Professionals Training delivered to key staff as part of the same national pilot. 	
	vii) Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	<ul style="list-style-type: none"> • This service is no longer commissioned by the CCG, and therefore it has not been possible to gather an update against this performance measure. 	(Was Nottingham City CCG)

Priority 3. Supporting achievement and academic attainment

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
3a: Children are ready for school.	i) Percentage of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)	<ul style="list-style-type: none"> Maintained excellent partnership working with FIS and Early Help colleagues and continue to deliver and evaluate targeted and general parental engagement programmes The refreshed Childcare Sufficiency Assessment scorecard to be launched in the summer 2019. This document will be produced bi-annually and will provide key partners with up to date place availability and participation data to ensure the LA continues to deliver on its duty for sufficient childcare. Continued targeted partnership working and marketing with key stakeholders, including the Voluntary Sector, Health, Children's Centres, Job Centre Plus and Small Steps Big Changes, alongside Children's Centres working collectively with childcare providers around parental engagement strategies, to support and encourage parents to access their entitlement, has ensured the offer is embedded with parents, resulting in an increase in participation. Current uptake across the City at the end of the Spring Term 2019 is 73.4% 2019-20 will build on this position by undertaking ward specific 'market management' projects in the lowest performing areas and a particularly focusing on how schools and communicated with regarding the 2 year old offer and how their data is captured 	Nottingham City Council Kathryn Bouchlaghem/Louise Meadows
	ii) Percentage of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	<ul style="list-style-type: none"> In 2017/18 the number of children achieving a good level of development was 67.6 % this was an increase of +1.4 on 2017. Our gap with national was -3.9. Our statistical neighbours achieved a GLD of 68 % and out gap with our statistical neighbours remains the same as 2016/17 at -0.4. 	Nottingham City Council Kathryn Bouchlaghem/Louise Meadows
3b: Children and young	i) Percentage of Nottingham children and young people	<ul style="list-style-type: none"> May 2019 – 83% Higher than East Midlands regional average (80%)and Statistical Neighbour average (81%) 	Nottingham City Council

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
people achieve their full potential	attending a school rated as good or outstanding by OFSTED	<ul style="list-style-type: none"> All Local Authority Maintained schools inspected in 2019 have either retained their Good/Outstanding grade or improved from RI to Good 	Nick Lee
	ii) Progress 8 score is above the average of all Core Cities (Nottingham Plan target)	<ul style="list-style-type: none"> Whilst the Nottingham Progress 8 score remains below the average of Core Cities there has been a year on year reduction in the gap. From 0.25 to 0.16. Outcomes at Key Stage have not seen a significant reduction in the gap to national levels, with the exception of Phonics outcomes where the gap has been consistently reduced. There is significant focus through a range of partnership activity on early reading skills. e.g. National Literacy Trust Hub activity, Dolly Parton Imagination library, TSA/NST SIF funding. 	Nottingham City Council Nick Lee
	iii) Percentage of Key stage 1 pupils achieving National Standard in Reading, Maths and Grammar, punctuation and spelling.	<ul style="list-style-type: none"> Progress of pupils at Key Stage 2 in Reading, Writing and Maths continues to outstrip that of the national average. Nottingham ranks as 30th for Reading 23rd for Writing and 23rd for Maths (out of 152 LA's.) 	Nottingham City Council Nick Lee
	iv) Percentage of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths	<ul style="list-style-type: none"> The most recent data shows that 2.9% of pupils leave school with not qualification this is a higher rate than both national (1.99%) and statistical neighbour average (2.51%) This is a concern given the high level of pupils in the city permanently excluded from school which is a contributing factor. 	Nottingham City Council Nick Lee
	v) Percentage of pupils leaving school with no qualifications (Nottingham Plan target)	<ul style="list-style-type: none"> The rate of primary and secondary school permanent exclusions remain higher that national and statistical neighbour averages. There has been significant partnership focus on this issue. A new Service Level Agreement with academy secondary schools limiting the number of exclusions has been rolled out with double the number of schools signing the agreement (10/17). Development of the Routes 2 Inclusion early intervention model has been progressed and has been implemented across all primary schools during 2018/19. In 2019/20 the secondary model will be piloted. A new model of delivery to schools by Early Help teams – based upon the Priority Families model – has 	Nottingham City Council Nick Lee
	vi) Rate of Primary and Secondary School permanent exclusions		

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		been launched to support multi agency early intervention for those pupils identified at risk of exclusion.	
	vi) Rate of Primary School absences	<ul style="list-style-type: none"> Primary School Absence has reduced to be within 0.1% of the national rate. Secondary school absence has reduced to be below the national average for the first time in a decade. The LA continues to support high profile campaigns, award ceremonies and enforcement activity in a multi-pronged attempt to improve school attendance 	Nottingham City Council Nick Lee
	vii) Rate of Secondary School absences.		
3c: Children from disadvantaged groups achieve their potential	i) Progress for pupils with SEND from KS1 to KS2 is in line with national expectation.	<ul style="list-style-type: none"> On-going training and support to schools re: effective provision management for pupils with SEND in line with revised code of practice: <ul style="list-style-type: none"> □ Early and accurate identification of SEND □ Provision of appropriate interventions □ Target setting, monitoring and review processes Launch of Routes 2 Inclusion provides a fully graduated response to embed this approach for children with SEMH with the intention that it will be further developed to incorporate a full range of SEND needs. 	Nottingham City Council Nick Lee
	ii) Progress for pupils with SEND from KS2 to KS4 is in line with national expectations.		Nottingham City Council Nick Lee
	iii) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard Key Stage 2	<ul style="list-style-type: none"> Termly Schools Causing Concern Meetings enable identification where schools are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. 	Nottingham City Council Nick Lee
	iv) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at KS4	<ul style="list-style-type: none"> Continued focus of EIB to ensure disadvantaged pupil are supported to achieve. Research on impact of school admissions in accessing schools with highest quality teaching and learning undertaken with the support of the Sutton Trust. Proposals to be considered at EIB board. 	Nottingham City Council Nick Lee
	v) Percentage of Children in Care achieving the National Standard in Key Stage 2	<ul style="list-style-type: none"> The Head of the Virtual School has implemented case holding arrangements and has expanded the team to include an additional 2 Education Support Officers, in doing so it enables and provides capacity for the Virtual School to monitor and track educational outcomes of individual children in care and intervene where outcomes are poor and 	Nottingham City Council Nick Lee
	vi) Percentage of Children in Care achieving their Progress 8 score		Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
		<p>when children are not making expected progress.</p> <ul style="list-style-type: none"> • A purpose-built information management system will enable Education Support Officers to: <ul style="list-style-type: none"> ▪ Check we have up to date education and attainment information for individual children in care and request this timely when it is missing. ▪ Monitor and track progress and attainment of their allocated children. ▪ Use data to make recommendations, provide advice and support and intervene where educational progress is not being made. ▪ Allow the Head of the Virtual School to have better oversight of educational outcomes and progress of children in care, which will enable better informed strategic decisions to be made for ongoing improvement of the work of the Virtual School in promoting and improving educational outcomes of its children in care. • The Virtual School is piloting the commissioning of interventions aimed at supporting and improving educational outcomes as follows: <ul style="list-style-type: none"> • Nimbl educational resource- an electronic tablet with educational resources, worksheets and revision material provided to children in Year 6 and 11 to support them to achieve in their statutory assessment. • Unlock project- a project ran jointly with local schools to raise aspirations and motivation of children in year 10. 	

Priority 4. Empowering families to be strong and achieve economic wellbeing

Outcomes	Performance measures	End of Year Update for 2017-2018	Lead organisation
4a: Parents feel confident and equipped to address family issues	i) Number of priority families supported	During 2018/19, we exceeded our national attachment target of 3840. This is to enable us to maximise income from PbR and to allow for the fact that some families worked with will not achieve a positive outcome by March 2020. Our local programme target is 4838 families. As of the 9 th May 2019, we have attached 4574 (94.6% of our 2020 target).	Nottingham City Council Sophie Russell
	ii) Number of priority families successfully turned around through the Priority Families Programme	At the end of our last claim window, we had achieved 1065 payment by results (PbR) claims in 2018/19. Our programme total to date is 2537 (66% of our 2020 target). This leaves a further 1303 PbR claims to achieve the full programme target by March 2020. At the end of 2018/19 Q4, our conversion rate between attachment and PbR was 84%. This is a good conversion rate in comparison to other local programmes. The Troubled Families Unit rated our programme as 'on track'.	Nottingham City Council Sophie Russell / Nottinghamshire Police – Andrea Baxter
4b: Parents are supported into education, employment or training	i) The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	<p>Of the 2537 claims to date, 664 have been due to a family member finding continuous employment. 1873 families have been supported to achieve significant and sustained progress (SSP) against all needs identified at the start of the intervention, which can include making progress towards work.</p> <p>Through the programme, we have developed strong links with DWP colleagues working in the City's Job Centres. There are good links through to Single Points of Contacts (SPOCs) in each Job Centre and the programme has supported with training around safeguarding and domestic violence. The DWP Partnership Manager and Troubled Families Employment Advisors (TFEAs) have been critical in developing strategic alignment between the local Priority Families programme and Nottingham City's Complex Needs Plan.</p>	Nottingham City Council Sophie Russell